Grapery is a company that grows, packs ships high quality table grapes throughout the world. The grapes grown by Grapery are of the highest quality and flavor that create a WOW reaction when eaten. Position is for a confident, detail oriented and self-motivated individual at a progressive table grape operation.

Grapery seeks to employ a Ranch Supervisor to become part of the team responsible for accomplishing our goals in the field. The person should have either a BS in Viticulture or a related field. Ability to communicate in basic Spanish and English.

The qualified individual would be responsible and in directing workers in the safe and efficient application of Sprays, Ground Work and Irrigations. Also, will have to direct workers performing general labor on the ranch.

Applicant will need to have the skills to plan, direct, or coordinate the management or operation of ranches. May hire, train, or supervise farm workers or contract for services to carry out the day-to-day activities of the managed operation. May engage in or supervise planting, cultivating, harvesting, irrigation and equipment activities.

## Candidate will:

- 1) Demonstrate or explain working techniques, practices, or safety regulations to ranch workers.
- 2) Assist with Inspection of orchards and vineyards to determine crop maturity or condition or to detect disease or insect infestation.
- 3) Monitor and adjust irrigation systems to distribute water according to crop needs and to avoid wasting water.
- 4) Manage and oversee the farm and farm operations and implement and monitor Graperys' farming practices while working with management.
- 5) Oversee and manage the work, scheduling, and safety of the farm's employees.
- 6) Supervise Irrigation and fertilizer application
- 7) Oversee equipment maintenance and management.
- 8) Field management including working ground, planting, weed control, etc.
- 9) All harvesting is performed by outside contractors
- 10) All pesticide and herbicide applications are done by Grapery and is supervised by the supervisor.
- 11) Report to management on farm operations

Grapery will provide resources for the qualified individual such as Work Truck, Computer, access to learning materials, and continued education training related to Viticulture

The above covers most of the employee's responsibilities but not 100%

Compensation will be dependent on the successful applicant's experience and prior foreman/supervisors have been compensated with:

- · Competitive salary, Health Insurance, Paid Vacation, 401(k),
- · Growth opportunities are available

## Qualifications and Skills:

- · Grapery recognizes that the successful applicant may need some training on certain crops and Graperys' farming practices what is important is that they have the right base and are willing to learn.
- · Prior farming experience
- · Mechanically inclined
- · Hands on supervisor who can delegate and work with the team
- · Ability to lift 50 lbs
- · College education
- · Valid driver's license
- · Detail orientated and a problem solver